

# FY2020-21 OPERATING & CAPITAL BUDGET

#### CITY COUNCIL MEETING

Jovan D. Grogan, City Manager Keith DeMartini, Finance Director





#### Hold Public Hearing and Adopt Resolutions

- Approving FY2020-21 Operating and FY2021-25
   Capital Improvement Program Budget
- Approving City Appropriations (Gann) Limit for FY2020-21

# Agenda



- General Fund
- II. Enhancements
- III. Reserves
- IV. Enterprise Funds
- V. Internal Service Funds
- VI. Capital Improvement Program (CIP)
- VII. Measure G

- VIII. Vehicles
- IX. Master Fee Schedule
- X. Gann Limit
- XI. Alternatives
- XII. Request to City Council
- XIII.Questions & Discussion





| Date    | Description  | Meeting<br>Start Time |
|---------|--|-----------------------|
| May 26  | Study Session: Presentation of Proposed Budget   | 7:00pm                |
| May 27  | <ul> <li>Study Session: Budget Retreat</li> <li>Departmental Budget Presentations</li> <li>Review of Enterprise, Internal Service Funds and Other Special Funds</li> </ul>   | 10:00am               |
| June 4  | Study Session: City Council Strategic Initiatives  | 6:00pm                |
| June 11 | <ul> <li>Study Session: Enterprise and Internal Service Funds and</li> <li>Departments &amp; Capital Improvement Program</li> <li>Discuss Projects and Unfunded Needs for Streets, Water, Sewer,</li> <li>Storm Water, &amp; General Facilities</li> <li>Questions and Discussion</li> </ul> | 2:00pm                |





| Date    | Description  | Meeting<br>Start Time |
|---------|--|-----------------------|
| June 15 | <ul> <li>Citizen's Revenue Measure Oversight Committee</li> <li>Committee &amp; Bylaws Overview</li> <li>Receive FY2020-21 Proposal to Allocation Measure G<br/>Funds</li> <li>Answer Questions</li> <li>Provide Feedback to Staff and the City Council regarding<br/>allocating Measure G Funds in FY2020-21</li> </ul> | 5:00pm                |
| June 23 | Budget Hearing: Budget Hearing & Adoption  | 7:00pm                |

# FY2020-21 Budget Overview



\$180M All Fund Budget \$49M General Fund Budget

265 FTE Positions

102 Capital Improvement Projects

# Fiscal Condition Summary



- General Fund Significant projected deficit and progress needed to achieve fiscal sustainability.
- Stormwater Prolonged deficits projected without additional support from the General Fund or additional parcel fees.
- Vehicle, Equipment, Technology Replace Funds Insufficient annual set asides and reserves to meet replace needs without support from the General Fund.
- Self-Insurance Fund Enhanced reserves needed.
- Facilities & Building Reserve Fund Significant unmet needs. Insufficient annual set asides and reserves to meet replace needs without support from the General Fund.
- CityNet Services —Substantial progress this year, but long-term viability contingent of Fiber-to-the-Home project. Owes General Fund \$14M.
- General Fund Reserve Limited available cash.
- Water Fund Stable and sustainable.
- Wastewater Fund Stable and sustainable.
- Measure G New voter approved sale tax measure to provide \$4M annually pre-COVID-19 (\$2.9M projected in FY20-21).





| General Fund        | FY2020-21 Projected Deficit (Millions) |
|---------------------|--|
| Revenues            | \$45.2                                 |
| Expenditures        | 53.4                                   |
| Surplus / (Deficit) | (\$8.2)                                |

- Strategies to address both revenues and expenditures
- Additional strategies to ensure adequate fund balance

## FY2020-21 Revenue Shortfalls



#### Impacts of COVID-19 Recession

- 40% Drop in Hotel Tax (TOT) Revenue
- 18% drop in Sales Tax Revenue
- 28% drop in new District "Measure G" Sales Tax Revenue
- 52% drop in Recreation revenues
- 28% drop in Senior Center revenues





\$4M personnel cost increases + operating cost increases

- 75% of General Fund budget goes to personnel
- \$900K PERS pension cost increases
  - Normal bi-weekly cost
  - Annual portion of unfunded liability
- Health benefit costs
- Minor increases for supplies and contracts





| Proposed Budget Balancing Strategies                                | FY2020-21<br>Proposed<br>Reductions |
|---|-------------------------------------|
| CIP Project De-Funding, Alternative Funding or Scope Change         | \$1,569,900                         |
| Delay filling 13 vacant positions in multiple departments           | 1,765,160                           |
| Personnel reduction of I Senior Code Enforcement Officer            | 158,130                             |
| Operating Expense Reductions  | 107,900                             |
| Eliminate Annual Equipment Reserve Allocation                       | 340,600                             |
| Additional fund balance – transfer in from other funds              | 400,000                             |
| Utilize Measure G District Sales Tax Funds                          | 2,000,000                           |
| Utilize General Fund Reserve  | 587,910                             |
| Utilize Available Fund Balance in the General Fund                  | 500,000                             |
| Personnel Cost Reductions (various measures, subject to bargaining) | 1,701,500                           |
| Total   | \$9,131,100                         |

# Additional Position Vacancy Holds



| Position to be Held Vacant *    | Department            | FY2020-21<br>Projected<br>Savings |
|---------------------------------|-----------------------|-----------------------------------|
| Public Information Officer      | City Manager's Office | \$149,000                         |
| Recreation Services Coordinator | Community Services    | 113,000                           |
| Firefighter                     | Fire                  | 157,000                           |
| Firefighter                     | Fire                  | 157,000                           |
| Police Officer                  | Police                | 153,000                           |
| Total                           |                       | \$729,000                         |

<sup>\*</sup>These 5 vacancies are in addition to the 12 positions in the City Manager's proposed budget. Total savings from all 17 vacancy holds in FY2020-21 is \$2.5 Million.

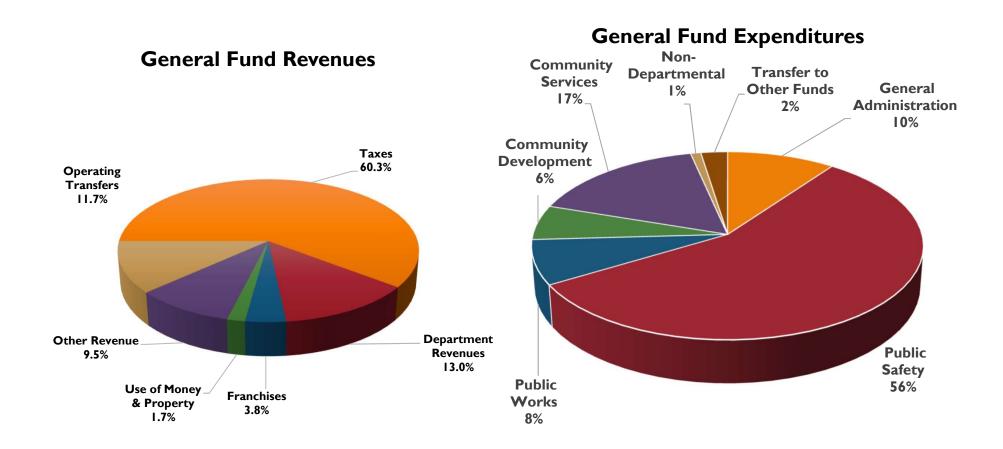




|                              | FY2019-20<br>Adopted<br>Budget | FY2019-20<br>Estimated<br>Actual | FY2020-21<br>Proposed<br>Budget |
|------------------------------|--------------------------------|----------------------------------|---------------------------------|
| Beginning Fund Balance       | \$2,798,305                    | \$2,798,305                      | \$1,547,510                     |
| Total Operating Revenues     | 50,111,247                     | 47,522,730                       | 48,805,458                      |
| Total Operating Expenditures | (50,436,351)                   | (48,773,525)                     | (49,352,968)                    |
| Surplus / (Deficit)          | (325,103)                      | (1,250,795)                      | (547,510)                       |
| Ending Fund Balance          | \$2,473,202                    | \$1,547,510                      | \$1,000,000                     |

# General Fund Summary





## General Fund Revenues



| Revenue Source              | FY2019-20<br>Amended<br>Budget | FY2019-20<br>Estimated<br>Actual | FY2020-21<br>Proposed<br>Budget | % Change<br>in Budget |
|-----------------------------|--------------------------------|----------------------------------|---------------------------------|-----------------------|
| Taxes                       | \$33,097,802                   | \$30,492,255                     | \$29,450,830                    | -11%                  |
| Franchises                  | 1,903,000                      | 1,855,560                        | 1,871,561                       | -2%                   |
| Use of Money & Property     | 961,691                        | 1,022,647                        | 827,837                         | -14%                  |
| Allocation & Other Revenues | 8,140,719                      | 8,546,481                        | 10,318,228                      | 27%                   |
| Department Revenues         | 8,803,119                      | 5,605,787                        | 6,337,002                       | -28%                  |
| Total                       | \$52,906,331                   | \$47,522,730                     | \$48,805,458                    | -8%                   |





| Department                       | FY2019-20<br>Amended<br>Budget | FY2019-20<br>Estimated<br>Actual | FY2020-21<br>Proposed<br>Budget | % Change in Budget |
|----------------------------------|--------------------------------|----------------------------------|---------------------------------|--------------------|
| General Government               | \$5,669,260                    | \$5,269,024                      | \$5,533,707                     | -2%                |
| Police                           | 19,620,149                     | 18,736,270                       | 19,310,788                      | -2%                |
| Fire                             | 11,611,019                     | 11,474,003                       | 11,781,624                      | 1%                 |
| Public Works                     | 4,184,643                      | 4,234,329                        | 4,234,953                       | 1%                 |
| Community & Economic Development | 3,715,469                      | 3,592,966                        | 3,297,691                       | -11%               |
| Community Services               | 9,702,303                      | 8,792,899                        | 9,087,555                       | -6%                |
| Non-Departmental*                | (3,726,046)                    | (3,325,966)                      | (3,893,350)                     | 0%                 |
| Total                            | \$50,776,798                   | \$48,773,525                     | \$49,352,968                    | -3%                |

<sup>\*</sup>Note: Non –Departmental includes cost allocation recovery and transfer out for debt service payments.





| Fund                  | ltem   | Ongoing<br>Costs | One-Time<br>Costs | New<br>Revenue/<br>Expense<br>Savings | Net<br>Impact on<br>Fund |
|-----------------------|--|------------------|-------------------|---------------------------------------|--------------------------|
| General Fund          | Fire Department<br>Wellness Screening                        | \$35,000         |                   |                                       | \$35,000                 |
| General Fund          | Planning & Housing Intern                                    |                  | 12,000            |                                       | 12,000                   |
| General Fund          | Housing Element<br>Update                                    | 100,000          |                   | 12,000                                | 88,000                   |
| Measure G             | Reclassify Lead Maintenance Worker to Parks Services Manager | 157,250          |                   | 113,890                               | 43,360                   |
| Restricted<br>Revenue | Install Library computer cable                               |                  | 12,146            | 12,146                                |                          |





| Fund                     | ltem  | Ongoing<br>Costs | One-<br>Time<br>Costs | New<br>Revenue/<br>Expense<br>Savings | Net<br>Impact<br>on Fund |
|--------------------------|---|------------------|-----------------------|---------------------------------------|--------------------------|
| Central<br>Garage        | Reclassify Parks & Facilities<br>Manager to Facilities &<br>Garage Services Manager<br>(0.25 FTE) | 39,267           |                       | 40,630                                | (1,363)                  |
| Building &<br>Facilities | Reclassify Parks & Facilities<br>Manager to Facilities &<br>Garage Services Manager<br>(0.75 FTE) | 117,299          |                       | 121,391                               | (4,092)                  |
| Technology               | Microsoft Office 365 Full<br>City License   | 5,780            |                       |                                       | 5,780                    |
| Total                    |   | \$454,596        | \$24,146              | \$300,057                             | \$178,685                |

## General Fund Reserves



| Reserve Type                    | Reserve Policy Target              | FY2019-20<br>Estimated<br>Ending<br>Balance | FY2020-21<br>Budget<br>Ending<br>Balance |
|---------------------------------|------------------------------------|---|--|
| General Fund                    | \$1,500,000                        | \$1,547,510                                 | \$1,000,000                              |
| General Fund Reserve            | 25% of annual, budget expenditures | 12,613,134                                  | 12,022,285                               |
| General Fund Capital<br>Reserve | Goal of \$5,000,000                | 5,102,456                                   | 4,921,902                                |
| Emergency Disaster<br>Fund      | Target of \$3,000,000              | 1,993,107                                   | 2,023,107                                |
| Total                           |                                    | \$21,256,206                                | \$19,967,293                             |

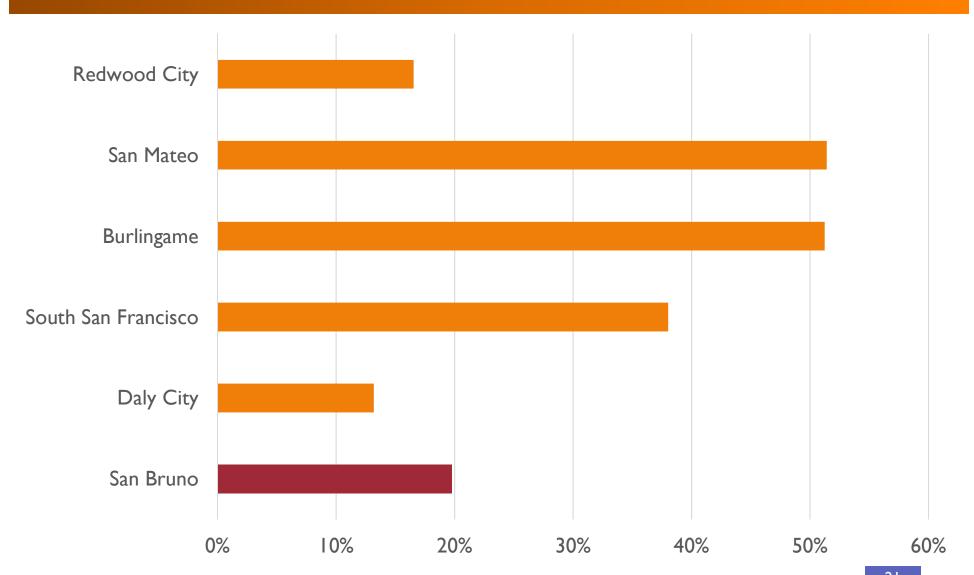




| Reserve Type                                | FY2020-21<br>Budget Ending Balance |  |  |
|---|------------------------------------|--|--|
| Total General Fund Reserves                 | \$19,967,293                       |  |  |
| City Net Services - Enterprise Fund Deficit | (13,642,816)                       |  |  |
| General Fund Reserves – Cash Balance        | \$6,324,477                        |  |  |
| Equipment Reserve                           | 3,438,160                          |  |  |
| One-Time Revenue                            | 0                                  |  |  |
| Total Reserves - Cash Balance               | \$9,762,637                        |  |  |

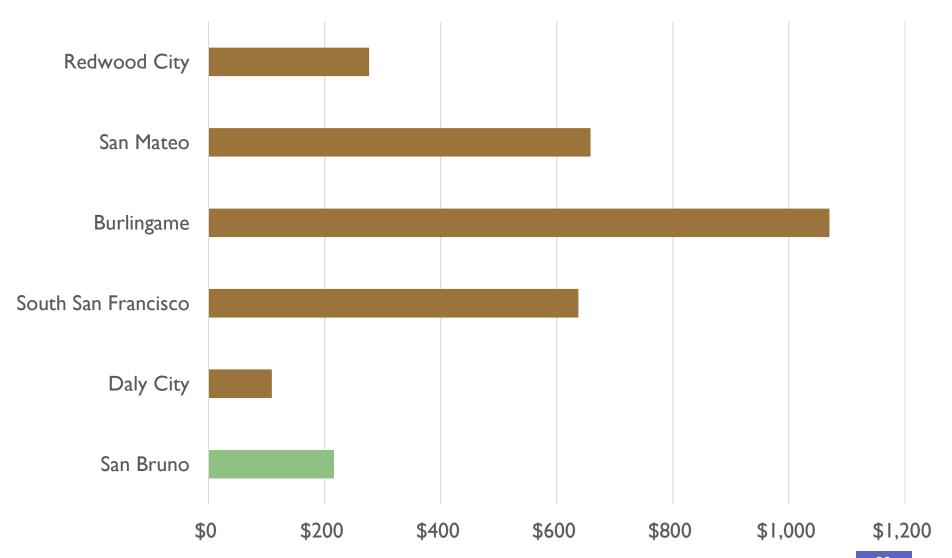
# Reserves Percent Comparison





# Reserves Per Capita Comparison









| Fund             | FY2020-21<br>Revenue | FY2020-21<br>Expenditure | Surplus/<br>(Deficit) | FY2020-21<br>Ending Fund<br>balance |
|------------------|----------------------|--------------------------|-----------------------|-------------------------------------|
| Water            | \$17,395,923         | \$9,888,765              | \$7,507,158           | \$22,833,369                        |
| Wastewater       | \$18,984,665         | \$9,469,405              | \$9,515,260           | \$26,550,561                        |
| Stormwater       | \$693,000            | \$1,154,255              | (\$461,255)           | \$116,595                           |
| CityNet Services | \$10,837,377         | \$9,979,423              | \$857,954             | (\$13,642,816)                      |





| Fund                  | Reserve Policy<br>Target           | FY2019-20<br>Ending<br>Balance | FY2020-21<br>Ending<br>Balance | Budget<br>Percent<br>of Target |
|-----------------------|------------------------------------|--------------------------------|--------------------------------|--------------------------------|
| Central Garage        | 25% of annual, budget expenditures | \$237,376                      | \$108,935                      | 100%                           |
| Building & Facilities | 25% of annual, budget expenditures | 79,860                         | 248,431                        | 100%                           |
| Technology            | 25% of annual, budget expenditures | 128,429                        | 162,361                        | 100%                           |
| Self Insurance        | N/A                                | 310,889                        | 500,852                        | N/A                            |
| Total                 |                                    | \$756,554                      | \$1,020,579                    | 100%                           |

# **CIP Summary**



| Fund             | Carryover<br>Appropriat-<br>ions | FY2020-21<br>Funding<br>Request | FY2020-21<br>Project<br>Funding | Total 5-Year<br>Program |
|------------------|----------------------------------|---------------------------------|---------------------------------|-------------------------|
| Water            | \$21,330,461                     | \$857,159                       | \$22,187,620                    | \$66,987,620            |
| Wastewater       | 21,139,486                       | 1,660,544                       | 22,800,030                      | 57,020,030              |
| Stormwater       | 1,650,799                        | (317,851)                       | 1,332,948                       | 2,832,948               |
| CityNet Services | 352,282                          | (352,282)                       | 0                               | 0                       |
| Parks            | 5,506,515                        | 135,748                         | 5,370,767                       | 7,635,767               |
| Facilities       | 5,197,653                        | 15,900,145                      | 21,097,798                      | 55,697,798              |
| Police           | 227,141                          | 0                               | 227,141                         | 227,141                 |
| Streets          | 4,814,569                        | 3,001,829                       | 7,816,398                       | 15,748,298              |
| Technology       | 110,889                          | 276,111                         | 387,000                         | 687,000                 |
| Total            | \$60,329,795                     | \$20,889,907                    | \$81,219,702                    | \$206,836,702           |





| ltem  | FY2020-21<br>Proposed Budget |
|---|------------------------------|
| General Fund Transfer to Avoid Further Cuts to Fund Police, Fire and Park Maintenance | \$2,000,000                  |
| Street Sign Replacement Program   | 150,000                      |
| Parks Manager Enhancement Request (cost increase from position reclassification)      | 44,000 *                     |
| Police Facility HVAC Replacement & Roof Repair  | 205,000                      |
| Street Light Pole Replacement Program   | 200,000                      |
| Total   | \$2,599,000                  |
| Projected Ending Fund Balance FY2020-21   | \$462,017                    |

<sup>\*</sup> Citizen's Revenue Measure Oversight Committee provided feedback to the City Council to use an alternative funding source for this request.





| Request             | Fund                  | FY2020-21<br>Proposed<br>Budget |
|---------------------|-----------------------|---------------------------------|
| Water Service Truck | Water Enterprise Fund | \$65,000                        |
|                     | Total                 | \$65,000                        |

- Only critical equipment and vehicle requests included
- No Police, Parks and other vehicles
- Excludes Fire radios grant application pending
- Citywide facilities and fleet assessment will inform future replacement schedules
- Fire apparatus assessment to begin in FY2020-21

## Master Fee Schedule



- List of all City fees posted on the website
- City Council receives the schedule annually during the budget process
- No updates to the fee schedule this budget cycle
- Plan to bring back a fee schedule proposal at the conclusion of the user fee study

## Gann Limit



- Voter approved initiatives to limit amount of tax-generated revenue
- Based on FY1978-79 budget adjusted each year
  - Cost of living
  - Population growth
- Adjusted FY2020-21 appropriation is well below the limit by 32%

#### **Alternatives**



- Amend the appropriation amounts contained in the proposed budget at the time of the approval.
- Do not approve proposed budget appropriations effective July 1, 2020.
  - ✓ In this case, the City Council can adopt an alternate resolution assuring continued municipal operations.
  - An alternate resolution for this purpose is attached to this report.





| Proposed Budget Balancing Strategies                                | FY2020-21<br>Proposed<br>Reductions |
|---|-------------------------------------|
| CIP Project De-Funding, Alternative Funding or Scope Change         | \$1,569,900                         |
| Delay filling 13 vacant positions in multiple departments           | 1,765,160                           |
| Personnel reduction of I Senior Code Enforcement Officer            | 158,130                             |
| Operating Expense Reductions  | 107,900                             |
| Eliminate Annual Equipment Reserve Allocation                       | 340,600                             |
| Additional fund balance – transfer in from other funds              | 400,000                             |
| Utilize Measure G District Sales Tax Funds                          | 2,000,000                           |
| Utilize General Fund Reserve  | 587,910                             |
| Utilize Available Fund Balance in the General Fund                  | 544,000*                            |
| Personnel Cost Reductions (various measures, subject to bargaining) | 1,701,500                           |
| Total   | \$9,175,100                         |

<sup>\*</sup> Increased from \$500,000 to \$544,000 for the Parks Manager Enhancement Request

## Personnel Cost Reduction Status



- Adoption of \$1.7 Million personnel cost reductions subject to labor negotiations
- 5 additional vacancy holds will save \$729,000
- Just under \$1M of savings left to identify
- Staff will adjust departmental budgets to reflect vacancy holds
- The adopted budget will remain balanced
- Staff are partnering with unions to identify alternatives to personnel reductions
- Staff will return to the City Council soon after the budget is adopted with specific reductions to achieve the required savings





#### Hold Public Hearing and Adopt Resolutions

- Approving FY2020-21 Operating and FY2021-25
   Capital Improvement Program Budget
- Approving City Appropriations (Gann) Limit for FY2020-21







